



Terms of Reference: Feminist Political Economy Curriculum Development and Training Delivery

31 July 2025

Terms of Reference	
Project Lead	Basani Baloyi
Research Collaborator	Juhi Kasan
Suggested title (to be confirmed)	Feminist Political Economy Curriculum Development and Training Delivery
Report type	PowerPoint presentation, Lesson Plan and Resource Pack
Brief background	<p>Our organisation seeks a qualified expert in Feminist Economics and Feminist Political Economy to develop a comprehensive curriculum and deliver an intensive two-month training programme for colleagues new to these fields. This initiative addresses the significant gap in formal Feminist Economics and Political Economy training opportunities, and builds internal capacity for applying feminist economic and political economy analysis to our work.</p> <p>Feminist Political Economy challenges traditional economic assumptions by examining how gender relations, power structures, and political institutions affect economic processes and outcomes. The selected consultant will create an educational programme introducing participants to fundamental concepts, theories, and methodologies of both Feminist Economics and Feminist Political Economy. The curriculum must be designed for adult learners with general professional experience but new to Feminist Economics and Feminist Political Economy analysis, providing both theoretical foundations and practical applications for professional integration.</p>

Purpose of the activity/output	To establish a foundational understanding of Feminist Economics and Feminist Political Economy amongst team members, enhance analytical capabilities through alternative economic frameworks accounting for gender relations, power dynamics and political institutions, and position our organisation as a leader in applying feminist political economy analysis in policy, research and advocacy.
Target Audience	This will be for colleagues at the IEJ who have no formal training in Feminist economics and Feminist political economy, nor formal training in economics in general.
Outputs/Activities	<p>1. Develop a curriculum: A comprehensive educational program covering essential Feminist Economics and Feminist Political Economy elements. Content must include foundational theoretical material on the emergence and evolution of feminist economics and feminist political economy, key theoretical frameworks, and methodological innovations distinguishing these fields from mainstream economic analysis and political economy. Core areas could address:</p> <ul style="list-style-type: none"> - Introduction to feminist economics concerns and concepts; - Macroeconomic policies, gender and austerity; - Economics and policy of care provision; - Economics of household decision making; - Gender and labour market inequalities; - Production and social reproduction; - Trade and investment; - International development; and - Tools for modelling and measurements. <p>All from the point of view of feminist economics and feminist political economy. The curriculum development process will be supported by an initial needs assessment and stakeholder consultation.</p> <p>2. Training Delivery Requirements: The two-month delivery phase consists of intensive sessions conducted four times weekly for one hour each (32 total contact hours), delivered online. Sessions should be recorded. Training methodology must emphasise interactive learning approaches, encouraging critical thinking and active participation, combining theoretical presentations with case study analysis, group discussions, and practical exercises. Sessions should</p>

	<p>build progressively while allowing review and reinforcement of key concepts.</p> <p>3. Assignments Requirements: The programme must include two substantive assignments demonstrating understanding and application of Feminist Economics and Feminist Political Economics principles. The first should focus on theoretical understanding and critical analysis of economic policies using feminist frameworks, while the second should emphasise practical application and synthesis.</p>
Connection with the project	Our theory of change integrates feminist analysis across the organisation's programmatic objectives
Production Schedule	<ol style="list-style-type: none"> 1. Curriculum design 4 weeks 2. Training 2 months/8 weeks
Criteria for evaluation	<ul style="list-style-type: none"> • Technical experience: Curriculum development approach = 35 points • Qualifications: In economics, gender studies, political economy or related field (doctoral level preferred) = 15 • Experience: Minimum three years teaching feminist economics/feminist political economy at a university level = 35 • Value for money: The project should be competitively costed without compromising value = 15
Request for Proposal	<ul style="list-style-type: none"> • Curriculum Vitae with a minimum of three referees and their contact information • Executive summary (maximum 2 pages), technical approach, project management plan, qualifications and experience section, detailed budget proposal with cost breakdown <p>Please send proposals to morongwa.kekana@iej.org.za</p> <p>Deadline for proposal: 19 August 2025</p>